TITLE: Pulse Oximetry			COM	IPETENCY #: F	lesp #1
	Y 🗆 RI	EVISION	DAT	<b>E:</b> 10	)/18/12
DEPARTMENT: Nursing					
EMPLOYEE NAME			ТІТ	ΊΕ	
DATE		RE-EVALUATION		(if required)	D PRN
	CRITER	IA		SATISFACTORY	EVALUATOR INITIALS
1. Verifies physician order.				Yes 🛛 No	
2. Gathers equipment and su	pplies.			Yes 🛛 No	
3. Knocks on door and annou	inces self before e	entering the resident's room.		Yes 🛛 No	
4. Explains procedure to the				Yes 🛛 No	
<ol> <li>Places oximetry probe on o a. Ensures no artificial na b. Ensures resident's han</li> </ol>	il or nail polish is d	dent's fingers. on finger.		🛛 Yes 📮 No	
6. Reads result; time depend	ent on specific oxi	meter used and manufacture	r guidelines.	Yes 🛛 No	
7. Wipes oximetry probe with	alcohol swab; allo	ows to air dry.		Yes No	
8. Disposes of swab properly				Yes 🛛 No	
9. Washes hands.				Yes 🛛 No	
10. Notifies physician of any al	onormalities.			🛛 Yes 📮 No	
11. Documents results per faci	lity policy.			Yes 🛛 No	
		COMMENTS			
THIS	SKILL HAS BEEN	I DEMONSTRATED TO SHC	W COMPETEN	CY	
EMPLOYEE SIGNATURE				DATE	
EVALUATOR SIGNATURE / TIT	LE			DATE	
IF UNSATISFACTORY, RE-EVA	LUATE DATE SC	HEDULED FOR			



TITL	E: Oxygen Administration		COMP	ETENCY #: Res	sp #2
	☑ NEW COMPETENCY		DATE	10/1	8/12
DEP	ARTMENT: Nursing				
EMP			TITL	E	
DATE		ITIAL I RE-EVALUA	ΓΙΟΝ	required)	PRN
		CRITERIA		SATISFACTORY	EVALUATOR INITIALS
1.	Verifies physician order.			Yes No	
2.	Gathers and assembles equipment	and supplies.		Yes No	
3.	Places and secures oxygen cylinde	r in carrier / holder.		Yes No	
4.	Knocks on door and announces sel	f before entering the resident	's room.	🛛 Yes 📮 No	
5.	Explains procedure to the resident.			Yes No	
6.	Washes hands.			🛛 Yes 📮 No	
7.	Assesses respiratory status, auscul (regular/irregular) and oxygen satur		piratory rate, rhythm	Yes No	
8.	Oxygen tanks:				
	<ul> <li>a. Takes oxygen tank to resident's</li> <li>b. Removes black cover/ tab on n</li> <li>c. Checks gauge for amount of ox</li> <li>d. Connects oxygen delivery system</li> <li>e. Opens oxygen valve to prescrib</li> <li>f. Applies oxygen delivery system</li> </ul>	eck of the oxygen tank/cylind cygen available. em to the tank. bed liters/minute.		Yes 🛛 No	
9.	Oxygen concentrator:				
	<ul> <li>a. Ensure the concentrator and fi</li> <li>b. Attaches pre-filled humidifier b a nasal cannula or tracheostom</li> <li>c. Connects oxygen delivery syst</li> <li>d. Turns concentrator on and adj</li> <li>e. Ensures that oxygen is flowing by observing bubbling.</li> <li>f. Applies oxygen delivery system</li> </ul>	ottle and labels with date, tin ny mask. tem to the bottle. usts oxygen to prescribed lite appropriately through the pr	ne and initials if utilizing	🗋 Yes 🗖 No	
10.	Nasal Cannula				
	<ul> <li>a. Attaches to the oxygen tank or of b. Assesses resident for nasal excliniticated.</li> <li>c. Places a nasal prong into each curvature is downward.</li> <li>d. Adjusts the straps over the ears airway patency for the resident.</li> <li>e. Labels the tubing with date, time</li> </ul>	essive drainage and dried se naris of the resident; ensures and tightens under the chin	that the natural prong	🛾 Yes 🔲 No	
11.	Simple Facemask				
	<ul> <li>a. Attaches to the oxygen tank or of b. Assesses resident for nasal excliniticated.</li> <li>c. Places mask over bridge of nos d. Adjusts the straps over the ears and airway patency for the reside.</li> <li>e. Labels the tubing with date, time</li> </ul>	essive drainage and dried se e and then cover mouth. and around the resident's he lent.		🗖 Yes 🗖 No	
12.	Non-rebreather Mask			i	
	<ul> <li>Attaches to the oxygen tank or o</li> <li>Assesses resident for nasal exc indicated.</li> </ul>		cretions; cleanse as	Yes 🛛 No	



CRITERIA	SATISFACTORY	EVALUATOR INITIALS
<ul> <li>c. Inflates reservoir bag with oxygen.</li> <li>d. Places mask over bridge of nose and then cover mouth.</li> <li>e. Adjusts the straps over the ears and around the resident's head to promote comfort and airway patency for the resident.</li> <li>f. Monitors that reservoir bag fills on exhalation and never totally collapses on inhalation.</li> </ul>	Contir fror fror	n
<ul> <li>g. Labels the tubing with date, time and initials.</li> <li>13. Auscultates lung fields, obtains respiratory rate, rhythm (regular/irregular) and oxygen</li> </ul>		
saturation after being on oxygen at prescribed rate for 15 minutes.	Yes No	
14. Posts "oxygen in use" signage on the outside of the resident's door.	Yes No	
15. Documents in nurses' notes appropriately that oxygen was initiated to include date, time, type of tank/cylinder/concentrator, oxygen delivery system, liters/min, lung sounds, respiratory rate, rhythm (regular/irregular), oxygen saturation and resident response to procedure.	Yes 🛛 No	
16. Initiates shift documentation for oxygen administration and monitoring on eTAR.	Yes 🛛 No	
COMMENTS		
THIS SKILL HAS BEEN DEMONSTRATED TO SHOW COMPETEN	ICY	
EMPLOYEE SIGNATURE	DATE	
EVALUATOR SIGNATURE / TITLE	DATE	
IF UNSATISFACTORY, RE-EVALUATE DATE SCHEDULED FOR		



TITLE:   Lung Auscultation   CO	MPETENCY #: Resp #3
☑ NEW COMPETENCY  □ REVISION	<b>TE:</b> 10/19/12
DEPARTMENT: Nursing	
EMPLOYEE NAME TI	TLE
DATE INITIAL RE-EVALUATION ANNUAL	_ (if required)
CRITERIA	SATISFACTORY EVALUATOR INITIALS
1. Verifies physician order.	Yes No
2. Gathers and assembles equipment and supplies. Cleans stethoscope.	Yes No
3. Places and secures oxygen cylinder in carrier / holder.	Yes No
4. Knocks on door and announces self before entering the resident's room.	Yes No
5. Explains procedure to the resident.	Yes No
6. Washes hands.	Yes No
7. Makes environment as quiet as possible.	🗅 Yes 📮 No
8. If possible, places resident in sitting position or on side of bed.	Yes No
9. Places chest piece of stethoscope on resident's anterior bare chest.	Yes No
10. Starts with the apex of the lungs and then moves to the middle and lower lung fields from side to while instructing resident to inhale and exhale through mouth.	Yes No
11. Places chest piece of stethoscope on resident's posterior bare chest	Yes No
12. Starts with the apex of the lungs and then moves to the middle and lower lung fields from side to while instructing resident to inhale and exhale through mouth.	Yes No
13. Ensures that resident is redressed and in a comfortable position.	Yes No
14. Cleans stethoscope appropriately.	Yes No
15. Washes hands.	Yes No
16. Documents lung sounds appropriately.	Yes No
COMMENTS	
THIS SKILL HAS BEEN DEMONSTRATED TO SHOW COMPETE	NCY
EMPLOYEE SIGNATURE	DATE
EVALUATOR SIGNATURE / TITLE	DATE
IF UNSATISFACTORY, RE-EVALUATE DATE SCHEDULED FOR	



TITLE: Tracheostomy Care	COMPETENCY #: Resp #4
☑ NEW COMPETENCY  □ REVISION	<b>DATE:</b> 10/18/12
DEPARTMENT: Nursing	
EMPLOYEE NAME	TITLE
DATE DATE INITIAL RE-EVALUATION A	ANNUAL (if required)
CRITERIA	SATISFACTORY EVALUATOR INITIALS
1. Gathers equipment and supplies.	Yes No
2. Knocks on door and announces self before entering the resident's room.	Yes No
3. Provides resident privacy.	Yes No
4. Explains procedure to the resident.	Yes No
5. Suctions resident (refer to Tracheostomy Suctioning Competency Resp #5).	Yes No
6. Washes hands.	Yes No
<ol> <li>Opens tracheostomy care kit; pours H<sub>2</sub>O<sub>2</sub> (hydrogen peroxide) in one (1) side of and cleansing solution into the other side of the tray.</li> </ol>	tray Yes No
8. Dons sterile gloves (usually provided in tracheostomy kit).	Yes No
9. Removes inner cannula and places it into the $H_2O_2$ compartment of tray to soak.	Yes No
10. Removes soiled split 4 x 4 dressing under trach flange; disposes properly.	Yes No
11. Cleanses under and on top of trach flange with sterile cotton tipped applicators d in $H_2O_{2}$ .	lipped Yes I No
<ol> <li>Rinses under and on top of trach flange with sterile cotton tipped applicators dipp sterile water.</li> </ol>	Ded in Yes INO
13. Checks stoma and surrounding area for skin irritation or breakdown; treats if indi	cated. Yes No
14. Inspects neck tie for wearing and cleanliness; replaces if indicated.	
15. Places a split 4 x 4 dressing under the trach flange.	Yes No
16. Cleanses the inner cannula with the brush provided in the tracheostomy kit.	Yes No
<ol> <li>Rinses the inner cannula in the cleansing solution compartment of tray; shakes c excess water gently.</li> </ol>	Dut Ves No
18. Reinserts the inner cannula.	Yes No
19. Disposes of supplies properly; cleans area.	Yes No
20. Removes gloves, disposes of properly; and washes hands.	Yes No
21. Notifies physician of any abnormalities.	Yes No
22. Documents procedure per facility policy.	Yes No
COMMENTS	
THIS SKILL HAS BEEN DEMONSTRATED TO SHOW CO	MPETENCY
EMPLOYEE SIGNATURE	DATE
EVALUATOR SIGNATURE / TITLE	DATE
IF UNSATISFACTORY, RE-EVALUATE DATE SCHEDULED FOR	



TITL	E: Tracheostomy Suctioning		COMPETENC	<b>Y #:</b> Resp #5
		REVISION	DATE:	10/18/12
DEP	ARTMENT: Nursing			
EMP	LOYEE NAME		TITLE	
DATE		RE-EVALUATION	ANNUAL (if require	ed) 🛛 PRN
	CRITE	RIA	SATISF	ACTORY EVALUATOR INITIALS
1.	Verifies physician order.		C Yes	D No
2.	Gathers equipment and supplies.		C Yes	D No
3.	Knocks on door and announces self before	e entering the resident's room.	Yes	D No
4.	Provides resident privacy.		C Yes	D No
5.	Explains procedure to the resident.		C Yes	D No
6.	Verifies proper functioning of suction regula canister.	ator (120mmHg for suction pre	essure) and Sessure) Yes	D No
7.	Places resident in semi-fowler position.		C Yes	🖵 No
8.	Auscultates resident's lungs and monitors	oxygen saturation.	C Yes	D No
9.	Washes hands.		C Yes	D No
10.	Hyper-oxygenates the resident.		C Yes	D No
11.	Opens sterile suction catheter appropriatel without contaminating suction catheter.	y and connects to canister co	nnecting tubing,	D No
12.	Pours sterile water into sterile container or suctioning kit.	opens sterile water sealed cu	p provided in Yes	D No
13.	Dons sterile gloves.		C Yes	D No
14.	Suction procedure:			
	a. Removes sterile cover to suction cath proper functioning.	neter and suctions sterile wate	r to ensure 🛛 Yes	D No
	b. Inserts the suction catheter gently un	til the carina is felt, without suc	ctioning.	D No
	c. Pulls back 1/4 inch.		C Yes	🖵 No
	d. Occludes port to apply suction while p a circular motion with intermittent suct <b>NOTE:</b> No longe			🖵 No
	e. Replaces oxygen and encourages res	sident to take slow deep breat	hs. 🛛 🖵 Yes	🖵 No
	f. Inserts the suction catheter into the st and clear secretions from catheter.	terile water and occludes port	to apply suction Yes	D No
15.	Repeats steps 14a - f as necessary for res	sident comfort.	C Yes	D No
16.	Auscultates resident's lung sounds and mo	onitors oxygen saturation.	🖵 Yes	□ No
17.	Disposes of used supplies properly.		🖵 Yes	D No
18.	Removes gloves, disposes properly, and w	vashes hands.	🖵 Yes	D No



CRITERIA	SATISFACTORY	EVALUATOR INITIALS
19. Notifies physician of any abnormalities.	Yes 🛛 No	
20. Documents procedure per facility policy.	Yes 🛛 No	
COMMENTS		
THIS SKILL HAS BEEN DEMONSTRATED TO SHOW COMPETEN	CY	
EMPLOYEE SIGNATURE	DATE	
EVALUATOR SIGNATURE / TITLE	DATE	
IF UNSATISFACTORY, RE-EVALUATE DATE SCHEDULED FOR		



TITLI	E: Nebulizer Treatment , Adminis	stering		COM	PETENCY #: R	lesp #6
	☑ NEW COMPETENCY		VISION	DAT	E: 10	)/18/12
DEP	ARTMENT: Nursing					
EMP	LOYEE NAME			TIT	LE	
DATE	= 0	INITIAL	RE-EVALUATION	ANNUAL	(if required)	D PRN
		CRITERI	A		SATISFACTORY	EVALUATOR INITIALS
1.	Verifies physician order.				Yes No	
2.	Gathers and assembles equipme	ent and supp	lies.		🛛 Yes 🔲 No	
3.	Verifies the "6 Rights" of medicat Medication, Right Dose, Right Ro			t Time, Right	🛛 Yes 🗳 No	
4.	Ensures that the prescribed med	ication(s) is(	are) not expired.		🛛 Yes 🔲 No	
5.	Knocks on door and announces	self before e	ntering the resident's room.		Yes 🛛 No	
6.	Explains procedure to the reside	nt.			Yes INO	
7.	PRE-TREATMENT ASSESSME pulse (1 full minute), respiratory saturation.				Yes No	
8.	Washes hands.				Yes INO	
9.	Uncovers the nebulizer and re-as	ssembles the	e set-up as necessary.		Yes INO	
10.	Places prescribed medication(s)	into the neb	ulizer's medicine cup.		Yes INO	
	Turns on the nebulizer.				Yes INO	
12.	Instructs the resident to take slow inspiration, if able.	v deep breat	hs and to hold his/her breath	n at peak of	🛛 Yes 🗳 No	
13.	Instructs resident to cough at cor mist), approximately ten to fifteer			y no visible	🛛 Yes 📮 No	
14.	POST-TREATMENT ASSESSM pulse (1 full minute), respiratory saturation.				🗋 Yes 📮 No	
15.	Opens medication cup and rinse air dry.	s with tap wa	ater; shakes out excess wate	er and allows to	🛛 Yes 🖵 No	
16.	Returns to storage bag when dry				Yes 🛛 No	
17.	Covers nebulizer.				Yes 🛛 No	
18.	Disposes of used supplies appro	priately.			Yes 🛛 No	
19.	Washes hands.				Yes 🛛 No	
20.	Documents administration of res	piratory treat	ment.		Yes 🛛 No	
21.	Notifies physician if indicated.				Yes 🛛 No	
			COMMENTS			
	THIS SKILL	HAS BEEN	DEMONSTRATED TO SHO	W COMPETEN	СҮ	
EMP	LOYEE SIGNATURE				DATE	
	UATOR SIGNATURE / TITLE				DATE	
IF UN	SATISFACTORY, RE-EVALUAT	E DATE SCH	HEDULED FOR			
		, .		<i>.</i>		



TITLE: Oroph	naryngeal / Nasopharyng	geal Suctioning	g	COM	PETENCY #: Re	esp #7
⊠ N	EW COMPETENCY		VISION	DATE	E: 10	/18/12
DEPARTMEN	T: Nursing					
EMPLOYEE N	AME			TIT	LE	
DATE		INITIAL	RE-EVALUATION		(if required)	D PRN
		CRITERIA			SATISFACTORY	EVALUATOR INITIALS
1. Verifies	physician order.				Yes 🛛 No	
2. Gathers	equipment and supplies				Yes 🛛 No	
3. Knocks	on door and announces	self before en	tering the resident's room.		Yes 🛛 No	
4. Provides	s resident privacy.				Yes 🛛 No	
	procedure to the reside				Yes 🛛 No	
<ol> <li>Verifies canister.</li> </ol>		ction regulator	(120mmHg for suction pre	essure) and	🛛 Yes 🗳 No	
7. Ausculta	ates resident's lung fields	and monitors	oxygen saturation.		Yes 🛛 No	
8. Washes	hands and dons gloves				Yes 🛛 No	
	rile water into a containe nating solution.	er or opens a s	ealed sterile water cup wit	thout	🛛 Yes 📮 No	
10. Attaches		or suction cath	neter to connecting tubing	of canister	Yes No	
	yngeal suctioning:					
b. <i>A</i> s c. E d. F	propharynx without suction Applies suction and gentl secretions are cleared. Encourages resident to c Rinses Yankauer and sto	on. y moves the Y ough. ares appropriat	h, glides the Yankauer tow Yankauer around in the mo tely. t comfort and maintain pat	outh cavity until	🛛 Yes 🔲 No	
12. Nasopha	aryngeal suctioning:					
dete b. Lub c. Holo inse d. App e. Mor indio f. Rep with g. Rins	ermine the length to be in ricates tip of suction cath ds suction catheter from erts catheter into one sid plies intermittent suction nitors for gagging, bronc cated. peats suctioning to prom- a rest period of $1 - 2$ m ses suction catheter and	nserted withoun neter with a ward distally to obs e of nasal pase for no longer the hospasms or la ote resident co inutes. tubing with so	erve its natural curvature a sage. han 15 seconds. aryngospasms and stops s omfort and maintain patene	and gently suctioning if cy of airway	🗋 Yes 🗖 No	
13. Provides	s oral hygiene.				🛛 Yes 📮 No	
14. Washes	hands.				Yes No	
15. Ausculta	ates resident's lung fields	and monitors	oxygen saturation.		🛛 Yes 📮 No	
16. Notifies	physician of any abnorm	alities.			🛛 Yes 📮 No	
17. Docume	nts procedure per facility	y policy.			🛛 Yes 🗳 No	



Resp #7 (10/18/12)		

COMMENTS			
THIS SKILL HAS BEEN DEMONSTRATED TO SHOW COMPETENCY			
EMPLOYEE SIGNATURE	DATE		
EVALUATOR SIGNATURE / TITLE	DATE		
IF UNSATISFACTORY, RE-EVALUATE DATE SCHEDULED FOR			

